

CLIMATE EMERGENCY COMMITMENT

Introduction

Eden Court recognises that we are in a Climate Emergency

We believe that arts venues can and should be part of the solution. Eden Court is working towards improving our building and operations with the objective of becoming as sustainable an organisation as possible.

In addition to our own operations, we are uniquely placed to shape culture and encourage empathy, understanding and active participation in society.

This statement outlines our key objectives in reducing our environmental impact.



Commitment

Eden Court commits to reducing the environmental impact of our building and operations. Targets will be aligned with the Scottish Government's ambition for net zero emission of all greenhouse gases by 2045.

This commitment requires urgent organisational transformation to:

- Increase energy efficiency
- Reduce waste
- Promote sustainable practice with artists and visiting companies
- Increase staff and audience awareness
- Programme environmentally-conscious work
- Source from locally-based and sustainable suppliers

It will never feel like a good time for change and it will always feel like an interruption - but that does not mean we can wait until tomorrow.

**The time for
transformation
is now.**



Our priorities

PLACE

Following consultation and audits we now better understand the impact of our building and operations on the environment. We have increased energy efficiency, reducing gas consumption by 10% in the year up to March 2023. The priority is to further reduce our energy use.

PEOPLE

Having implemented Climate Literacy Training with our staff, the priority is to embed ongoing learning and continue to change our habits and behaviours to improve sustainability.

PROGRAMME

We want to further promote and produce artistic work that galvanises positive change and which enables people to engage with climate and ecological concerns.

Therefore, our key priorities are:

1. Energy efficiency
2. Training (habits and behaviour)
3. Working with visiting companies

Our impact

Eden Court's activities have a negative environmental impact in five key areas:

ENERGY

Fossil fuel energy consumption

WATER

Water consumption and wastage

WASTE

Waste and recycling management

TRAVEL

Staff, artist and audience travel (fossil fuel energy consumption)

MATERIALS

Use of resources, transportation of materials, toxicity of materials





We have monitored energy usage and carbon emissions in the year 2022 - 2023 to create a baseline from which to develop targets for reduction. To achieve this, we utilise Building Management System software to monitor and track our usage in real time.

We also recognise the positive impact that we can make through our activity; communicating with our audiences as well as collaborating with our partners, funders and suppliers. For example, Eden Court Highlands is working with Scottish Ballet on piloting their Green Artist Rider. The rider provides a ten-point action plan with a framework of actions to collaboratively work with touring venues to minimise both the touring company and venue's carbon footprint.

In tackling the climate emergency, we endeavour to collaborate with and support like-minded community groups in any way we can.

Making it happen

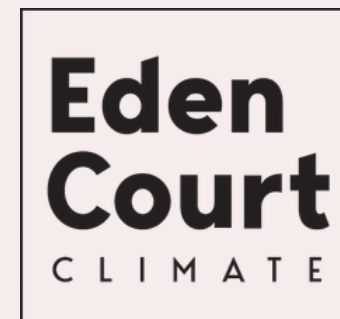
This commitment is approved by the Board and CEO of Eden Court. The Senior Leadership Team (SLT) is responsible for overseeing the implementation of sustainable practice across all Eden Court operations.

Heads of Department are responsible for ensuring all staff follow sustainable best practice within their roles at Eden Court. The Climate Emergency Group will advocate for best practice in relation to the climate emergency, working closely with SLT to find solutions and improvements.

This commitment will be supported by a Climate Emergency Policy for all staff and an Action Plan for 2023 - 2025.



Thar Abhainn Nis, Eden Court, 2021



This Environmental Policy is endorsed by:

A handwritten signature in black ink, appearing to read "RH", with a long horizontal line extending to the left.

Rebecca Holt
Chief Executive
Eden Court Highlands

A handwritten signature in black ink, appearing to read "Don", followed by a large, stylized flourish.

Don Robertson
Chair of the Board
Eden Court Highlands

Approved by the Board of Directors: June 2023